



## APPLICATION FOR EMPLOYMENT

<b>PERSONAL INFORMATION</b>			
Last Name	Middle Name	First Name	Social Security Number
Present Address (Street, City, State, Zip Code)			Daytime Phone Number
Previous Address (Street, City, State, Zip Code)			From (Mo./Yr.)-To (Mo./Yr.)
Are any of your relatives presently employed with the Company or its divisions? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If yes, name of relative: _____			
Have you ever worked for the Company before? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, when? _____			
Have you ever applied for work with the Company before? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, when? _____			
How were you referred? <input type="checkbox"/> Job Ad <input type="checkbox"/> Internet <input type="checkbox"/> Other <input type="checkbox"/> Friend: _____			

<b>GENERAL INFORMATION</b>		
Position Desired:	Salary Desired:	Desired Start Date:
Availability: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time on these days and hours _____		
Are you over age 18 years? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Only U.S. citizens or aliens who have a legal right to work in the U.S. are eligible for employment. Can you, upon employment provide genuine documentation establishing your identity and eligibility to be legally employed in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Have you ever been convicted of or pleaded no contest to a crime? <input type="checkbox"/> Yes <input type="checkbox"/> No (A plea of no contest or conviction will not necessary be a bar to employment, factors such as job relations, age and time of the offense, seriousness and nature of violation and rehabilitation will be taken into account) If yes, please list date and explain: _____ _____		

<b>EDUCATION</b>				
Type of School	Name and Address	Major	Graduated	Degree
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No	
College/University			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Graduate School			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Trade/Other			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Subjects of Special Study or Research Work: _____ _____				
Special, Skill, Training or Certifications: _____ _____ _____ _____				



<b>EMPLOYMENT HISTORY</b>				
Begin with your most recent employment and continue with all past employment (Please provide at least the last 10 years and attach additional sheets if necessary).				
<b>Employer</b>				
Name of Company	From (Mo./Yr.)	Starting Salary	Job Title	Reason for Leaving
Address (City, State)	To (Mo./Yr.)	Ending Salary	Describe Job Duties:	Name/Title of Supervisor
May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No				
<b>Employer</b>				
Name of Company	From (Mo./Yr.)	Starting Salary	Job Title	Reason for Leaving
Address (City, State)	To (Mo./Yr.)	Ending Salary	Describe Job Duties:	Name/Title of Supervisor
<b>Employer</b>				
Name of Company	From (Mo./Yr.)	Starting Salary	Job Title	Reason for Leaving
Address (City, State)	To (Mo./Yr.)	Ending Salary	Describe Job Duties:	Name/Title of Supervisor
<b>Employer</b>				
Name of Company	From (Mo./Yr.)	Starting Salary	Job Title	Reason for Leaving
Address (City, State)	To (Mo./Yr.)	Ending Salary	Describe Job Duties:	Name/Title of Supervisor





I, \_\_\_\_\_, authorize TXCO Resources Inc. to contact any organization or individual that I have listed on my employment application or resume or mentioned in job interviews and obtain from them any relevant information about my job qualifications, including my experience, skills, and abilities. I understand that I am consenting to the release of any reference-related information about me held or known by my former employers, supervisors, and co-workers. In addition, I consent to the release of any information about my education, experience, abilities, or work-related characteristics or traits held or known by other organizations or individuals, including schools and educational institutions, professional or business associates, and friends and acquaintances that TXCO Resources Inc. might contact in the course of conducting a reference check or background investigation of my suitability for employment.

I understand and acknowledge that this release of information can involve my qualifications, performance, credentials, or other characteristics or factors affecting my suitability for employment with TXCO Resources Inc.

In exchange for TXCO Resources' consideration of my employment application, I agree not to file or pursue any complaints, claims, or legal actions of any kind against any organization or individual that provides work-related information about me TXCO Resources Inc. or its agents in accordance with the terms and intent of this release. I also agree not to file or pursue any complaints, claims, or legal actions against TXCO Resources Inc. or any of its employees, representatives, or agents arising out of their efforts to obtain work-related information about me.

Signed \_\_\_\_\_ Date \_\_\_\_\_

